



# *International Criminal Tribunal for the former Yugoslavia*

Intelligence Analyst (Criminal), P-2

<b>DEADLINE FOR APPLICATIONS</b>	:	<b>18 December 2015</b>
<b>DATE OF ISSUANCE</b>	:	<b>19 November 2015</b>
<b>OFFICE</b>	:	<b>Appeals Division, Office of the Prosecutor</b>
<b>VACANCY ANNOUNCEMENT</b>	:	<b>15-ING-ICTY-50683-R-THE HAGUE (R )</b>

The appointment is limited to ICTY. Extension of this position is subject to receipt of further funding. ICTY is a smoke free environment.

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United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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## **Organizational setting and Reporting:**

This position is located in the Appeals Division, Office of the Prosecutor.

## **RESPONSIBILITIES**

Under the supervision and direction of the Head of Appeals and/or Senior Trial Attorney/Appeals Counsel, the incumbent is responsible for conducting in-depth research and analysis regarding criminal investigations and prosecutions related to ongoing trials and appeals. He/she prepares at the strategic or tactical level, reports relating to the criminal and factual aspects of ICTY cases for which the OTP is responsible. The Incumbent shall also be responsible for review and selection of documentation as part of the OTP's ongoing disclosure practice as well as selection and analysis of evidentiary materials relevant to ICTY trial and appeals.

## **COMPETENCIES**

**Professionalism** – Knowledge and understanding of theories, concepts and approaches relevant to criminal investigations, trial and appeals; good research, analytical and problem solving skills, including ability to identify and participate in the resolution of issues/problems; familiarity with and experience in the use of various research methodologies and sources, including electronic sources on the internet, intranet and other databases; ability to apply good judgement in the context of assignments given; ability to plan own work and manage conflicting priorities.

**Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.

**Technological Awareness** – Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

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## **QUALIFICATIONS**

### **Education:**

University degree in criminology, law, history, political science or related field. University education may be substituted by extensive substantive relevant experience.

### **Work Experience:**

2 years of experience in a professional analytical experience in the areas of war crimes, complex crimes or human rights violations with government, NGOs or international organisation. Demonstrated computer literacy.

### **Languages:**

English and French are the working languages of the Tribunal. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

### **Assessment Method:**

There may be a technical test. Short-listed candidates will undergo a competency-based interview.

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**Special Notice:**

The appointment is limited to ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

**No Fee:**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

**United Nations Considerations:**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

**HOW TO APPLY:**

All applications must be submitted through the UN Inspira portal. The ICTY is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <http://careers.un.org>

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