



International Criminal Tribunal for the former Yugoslavia

Liaison Officer (Serbia), P-3 (Initial period of 3 months)

DEADLINE FOR APPLICATIONS : 06 April 2016
DATE OF ISSUANCE : 30 March 2016
OFFICE : Registry/Communications Services
JOB OPENING NUMBER : 2016/ICTY/REG/CS/016-P

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

This position is located in The Communication Services of the Registry. The incumbent would be assigned to Belgrade, Serbia.

Responsibilities:

A primary responsibility of the incumbent is to assist national jurisdictions to improve their capacity to prosecute serious violations of international humanitarian law. He / she is expected to act as the Registry's principal representative in the mission area in assisting in the transfer of Tribunal expertise, skills and materials in strengthening both the partnership between the ICTY and the national jurisdictions, as well as the ability of the national authorities to adjudicate war crimes cases. The incumbent will play a key coordinating and liaison role between the Tribunal and national legal bodies, relevant international agencies and other organizations. The officer will be required to conceptualize, plan and implement training programmes and other necessary support to the local judiciary. Additionally, the incumbent will be responsible for monitoring the treatment of war crimes cases by national authorities, as well as the more general political, legislative and media situation in the region. He/she will be expected to lead all aspects of the Registry's public relations and media endeavours in the mission area, promoting the work of the ICTY among different communities and assisting with the promotion of the Tribunal's completion strategy in the public realm. He/she will act as a Registry spokesperson and main public point of contact for the information about the Tribunal in the mission area, speaking at public events on behalf of the organisation. The incumbent will be required to coordinate the design and implementation of information campaigns aimed at highlighting the Tribunal's mandate, achievements and relevance to professional and social communities in the region, such as government officials, politicians, legal professionals, journalists, non governmental organizations, victim associations, as well as universities, schools and the general public. The aim of these campaigns is also to counter misperceptions and misinformation which undermine the tribunal. Other duties include establishing and maintaining lines of communication and working relationships with individuals and networks of people in fields such as media, law, NGO's etc, drafting materials for both internal and external use, assisting and preparing briefings for Tribunal officials, translating written materials from English into Serbian and vice versa. The successful candidate should display a keen awareness and understanding of the ICTY mandate, jurisprudence, activities, accomplishments, etc., as well as a solid understanding of the legal, media and political landscapes in the former Yugoslavia.

Competencies:

- **Professionalism** – Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education:

Advanced university degree preferably in law or in public relations, journalism or other related field. A first level university degree in combination with two additional years of qualifying experience may be accepted in lieu of an advanced university degree.



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Experience:

Minimum of 5 years of progressively responsible professional experience at the international level in law, public relations, communications, journalism or related fields. Experience working in the Balkans is an asset.

Language:

English and French are the working languages of the Tribunal. For this post fluency in English is required. Fluency in Serbian is a major asset.

HOW TO APPLY:

1. NOTE FOR INTERNAL CANDIDATES:

- 1) Staff at the P-2 and P-3 level are eligible to apply.
- 2) Interested staff members must complete the ICTY Internal Application Form and UN Personal History Profile (PHP) form obtainable via the TRIBUNET or ICTY website. Please submit all documents including the last two e-PAS's to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line.

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the ICTY website (www.icty.org) and forward electronically to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and make a recommendation for the position.

SPECIAL NOTICE: The appointment is limited to ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. ICTY is a smoke free environment.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED.