



International Criminal Tribunal for the former Yugoslavia

Legal Officer, P-3 - (Temporary Vacancy Announcement until 31 December 2016)

DEADLINE FOR APPLICATIONS	:	16 May 2016
DATE OF ISSUANCE	:	09 May 2016
ORGANIZATIONAL UNIT	:	Immediate Office of the Prosecutor
LOCATION	:	The Hague
JOB OPENING NUMBER	:	2016/ICTY/OTP/021-P

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

This position is located in the Immediate Office of the Prosecutor (OTP).

RESPONSIBILITIES:

Under the guidance of the Principal Legal Counsel, or such other staff members as she may direct, the incumbent will:

- assist the Principal Legal Counsel and others in the Immediate Office of the Prosecutor in their communications with a diverse range of stakeholders within and outside the ICTY, including: drafting speeches, briefing notes and background papers for conferences, workshops and other presentations; researching and advising the Principal Legal Counsel on complex and cross-cutting legal issues, including developing legal strategies and making recommendations; providing *ad hoc* legal support across OTP on legal and procedural issues as necessary; assisting the Principal Legal Counsel and others in the Immediate Office in the day to day coordination of the work of the OTP, including by preparing papers on policy issues, reviewing, updating and developing OTP policy guidelines, developing OTP legal resources; and carrying out work in relation to the ongoing disclosure obligations of the OTP.

CORE COMPETENCIES

- **Professionalism** – Experience in international criminal law, international humanitarian law, litigation, both brief writing and oral argument, before courts at the superior level in national jurisdictions (i.e., Cour de Cassation, Supreme Court, Court of Appeal, Constitutional Court); knowledge of procedural and substantive criminal law; experience in applying legal expertise to diverse range of complex legal issues; analytical skills and ability to conduct comprehensive legal research on a range of issues; proficiency in legal writing and ability to prepare legal briefs & opinions under pressure & short deadlines; ability to balance a number of assignments, and work in an efficient & directed manner; ability to present complex legal submissions, oral advocacy skills commensurate with level of experience; discretion and sound judgment in applying legal expertise to sensitive, complex legal issues; work to tight deadlines and handle multiple concurrent projects/cases. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education:

Advanced university degree in law, with specialization in criminal law, international criminal law, international humanitarian law or human rights law. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

Experience:

Minimum of 5 years of progressively responsible legal experience, in the field criminal law, international criminal law or international humanitarian law.



International Criminal Tribunal for the former Yugoslavia

Languages:

English and French are the working languages of the Tribunal. For the post advertised, fluency in oral and written English is required. Knowledge of French is an advantage.

Special Notice:

The appointment is limited to the ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds.

HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:

- 1) Staff at the P-2 and P-3 level are eligible to apply.
- 2) Interested staff members must complete the ICTY Internal Application Form and UN Personal History Profile (PHP) form obtainable via the TRIBUNET or ICTY website. Please submit all documents including the last two e-PAS's to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line.

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the ICTY website (www.icty.org) and forward electronically to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES:

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and make a recommendation for the position.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.