



International Criminal Tribunal for the former Yugoslavia

Associate Legal Officer, P-2

DEADLINE FOR APPLICATIONS	:	01 July 2016
DATE OF ISSUANCE	:	02 June 2016
OFFICE	:	Registry, Chambers
VACANCY ANNOUNCEMENT	:	16-LEG-ICTY-61147-R-THE HAGUE (R)

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting:

This position is located in Chambers Legal Support Section, Division of Judicial Support Services, Registry, in the Mladić.

RESPONSIBILITIES

- Conduct legal research on a diverse range of assigned issues in criminal law, international law, international humanitarian law and other area(s) of specialization using multiple research sources; select relevant material, analyse information and present findings for internal review in either written or oral form;
- On behalf of the Judges, assist in the preparation of legal opinions and advice, draft background memoranda, decisions and judgments of the Tribunal;
- Assist the Judges and the Senior Legal Officer in the preparation and management of cases, and drafting of decisions during the pre-trial and pre-appeal phase of proceedings;
- Assist the Judges in the processing of evidence and documents submitted during trial;
- Liaise on behalf of the Judges and the Senior Legal Officer with the Registry, Prosecution and Defense;
- Assist Legal Officers in the review of legal documents, instruments, or other material; identify important issues, similarities, inconsistencies, etc;
- Work with the Senior Legal Officer on general research, drafting and other legal and administrative projects;
- Undertake special assignments allocated by a Judge;
- Assist Legal Officers in servicing the Outreach Programme, diplomatic conferences, commissions, committees, task forces, and other bodies, including preparation of background materials, summaries of issues and views of delegations, etc;
- Perform other duties as assigned.

COMPETENCIES

- **Professionalism** - Theoretical knowledge of, and ability to apply, legal principles, concepts and procedures and terminology for review, examination, and processing of a range of legal documents; familiarity with and experience in the use of varied legal research sources, including electronic sources; analytical skills as demonstrated through research and analysis of a range of legal issues and interpretation and application of international legislative instruments and the ability to develop and present results/recommendations/opinions clearly and concisely (spoken and written); excellent legal drafting skills and ability to draft well under pressure; demonstrated ability to apply sound legal judgement in the context of assignments given; ability to plan own work and manage conflicting priorities. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Strong organizational, drafting, and interpersonal skills; knowledge of the UN system desirable; knowledge of international criminal justice systems highly desirable.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Education:

Advanced university degree in law with specialisation in international, criminal or humanitarian law. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

Work Experience:

Minimum of 2 years of progressively responsible legal experience, at either the national or international level, with emphasis in criminal law, international law or humanitarian law.



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Languages:

English and French are the working languages of the Tribunal. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Assessment Method

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

Special Notice:

The appointment is limited to ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

United Nations Considerations

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

How to apply

To start the on-line application process, applicants will be required to register by opening a UN account. Inspira has separate portals for internal and external applicants. Internal staff may register through <http://inspira.un.org>, while external applicants may register through <http://careers.un.org>.
