International Criminal Tribunal for the former Yugoslavia

COMPUTER PROGRAMMING ASSISTANT, G-6 (Temporary vacancy until 31 December 2017)

DEADLINE FOR APPLICATIONS	:	**02 May 2017**
DATE OF ISSUANCE	:	**18 April 2017**
OFFICE	:	**Registry, Information Technology Support Section**
VACANCY ANNOUNCEMENT	:	**2017/ICTY/REG/ITSS/026-GS**

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:
This position is located in the Registry, Information Technology Support Section.

RESPONSIBILITIES

Under the direct supervision of the Database Administrator, the incumbent participates in development, support and maintenance of in-house developed software applications. This includes a broad range of activities, such as the following: (A) Participation in analysis, design, programming, test, implementation, documentation and maintenance of the Client/Server desktop and Web application; (B) Assist in the design, implementation, administration and maintenance of the databases; (C) Providing support for existing applications and databases. This involves working together with the Help Desk and other staff in the Section to determine and solve problems; (D) Develops reports from various existing databases; (E) Participates in the design or update of the web pages of various Web based applications' and, (F) Participates in the internal reviews of the analysis and design of the systems.

CORE COMPETENCIES

- **Professionalism** - Excellent technical skills, skill and ability to perform under general supervision a wide range of application software development and maintenance tasks. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

- **Technological Awareness** – Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

<u>**QUALIFICATIONS:**</u>

<u>Education:</u> **Completion of secondary education; supplemental courses/technical certificate in information technology or other related field would be an advantage.**

<u>Experience:</u> **7 years related technical/programming experience. Desirable: C# and VB, ASP.Net (C# focus preferable), TSQL skills, ASP and JavaScript; Familiarity with Visual Studio .NET (2003, 2005 and 2008), Team Foundation Server and Microsoft SQL Server.**

<u>Languages:</u> **English and French are the working languages of the Tribunal. Fluency in oral and written English are required for this post. Knowledge of other ICTY languages is desirable.**

NOTE FOR INTERNAL CANDIDATES:

1) Staff at the G-5 and G-6 levels are eligible to apply; the requirement for one year post occupancy is applicable.
2) Interested staff members must complete the ICTY Internal Application Form and UN Personal History Profile (PHP) form obtainable via the TRIBUNET; ICTY website or personal Inspira account. Please submit all documents including the last two e-PAS's ELECTRONICALLY AS ONE DOCUMENT to the **recruitment@icty.org** in-box. Please indicate the job opening number in the subject line.
3) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a candidate for the position.
4) Applicants may have to sit the Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR EXTERNAL CANDIDATES:

1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the ICTY website (**www.icty.org**) or personal Inspira account and forward electronically AS ONE DOCUMENT to the **recruitment@icty.org** in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES
Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

Special Notice: Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointment against this post is on a local basis.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED. ONLY THE SELECTED CANDIDATE WILL BE NOTIFIED OF THE OUTCOME.